



St. Andrew's School

ENGLISH TEACHER

Middletown, Delaware

START DATE: July 1, 2024

POSITION OVERVIEW:

St. Andrew's School seeks a full-time English teacher for the 2024-2025 academic year. St. Andrew's was founded in 1929 as an independent, Episcopal boarding school. The school educates about 315 students from around the world each year in an all-residential setting, and has a long-standing commitment to financial aid and socioeconomic diversity. Our students and faculty come from a wide range of backgrounds, traditions, and experiences, and it is this variety that creates a vibrant and challenging learning environment that makes our worlds larger.

We're looking for people who love literature, ideas, discussion, and writing. Candidates should believe in students and their ability to grow and develop, demonstrating a deep dedication to meeting the needs of diverse student learners. Candidates should show a lively interest in pedagogy, collaboration, and professional development, and an ongoing commitment to cultural competence.

The position will also involve full participation in the extracurricular and student life programs of this residential community.

JOB REQUIREMENTS:

- Interested candidates should have a Bachelor's of Arts degree in English, literature, or a closely related field; teaching experience is beneficial but not required.
- Candidates must have a passion for working with and living in community with adolescents.
- Possession of a valid Driver's License (not suspended, revoked or canceled, or disqualified from driving).

RESPONSIBILITIES:

- Four class sections.
- Two seasons of athletic coaching or two seasons of a major, non-athletic extracurricular program.
- Dormitory duty once or twice a week.
- Weekend duty once every four weekends.
- Participation in school committees and activities.

How to Apply:

St. Andrew's School has engaged Dovetailed Talent Sourcing for this search. Interested candidates should email a cover letter (addressed to English Department Chair, Martha Pitts), a resume, a philosophy of instruction, and a list of at least three professional references consolidated as a single PDF document to Zack Lehman at zack@dovetailedsourcing.com.



PREFERRED QUALIFICATIONS:

Candidates with the experience to coach any of our sports programs will be given strong consideration in this search. Currently, our search includes boys or girls squash, boys or girls tennis, football, boys or girls lacrosse, field hockey, soccer, and wrestling but we are not limited to this. Candidates with these qualifications should highlight them in their application materials.

CONDITIONS OF HIRE:

- A thorough background check, inclusive of fingerprinting and Child Protection Registry check, is required as a condition of employment.
- Applicant must complete satisfactory reference checks, confirmation of compliance with federal and state employment laws, and any other required condition of employment.

St. Andrew's School is an equal opportunity employer. We welcome diverse candidates of all backgrounds, faiths, and persuasions, and seek to foster an inclusive, welcoming community environment.

This job description is intended to describe the basic, critical elements of the job and should not be construed as an exhaustive list of all responsibilities, skills, efforts, or working conditions associated with the job.

Please visit our [website](#) to learn more about our School, and our philosophy of the [Profession of Boarding School Teaching at St. Andrew's](#).

Accommodations are available for applicants with disabilities in all phases of the application and employment process. To request an auxiliary aid or service please call (302) 285-4211. TDD users should call the Delaware Relay Service Number 1-800-232-5460 for assistance. St. Andrew's School is an Equal Opportunity and Affirmative Action Employer.