



Kents Hill School

BOYS VARSITY ICE HOCKEY HEAD COACH

Kents Hill, Maine

START DATE: July 1, 2024



Kents Hill School is one of the oldest co-ed boarding schools in the country, located on 400 beautiful acres in Maine. We bring boarding and day students together from across the world to engage in self-discovery and growth, both in and out of the classroom. Diversity, equity, and belonging are integral to our community as we actively strive to be an anti-racist school through consistent and ongoing learning for all. Our caring and deeply engaged faculty members truly know each student, and because of that are able to create transformational experiences. With student-centered inquiry at its core, the academic curriculum merges the four dimensions of learning (knowledge, skills, character, and reflection) with PBL (project-based learning) to balance academic rigor with strong support. Students also have the opportunity to explore their passions in athletics and the arts, and develop leadership potential with over 30 clubs and activities.

POSITION OVERVIEW:

Boys Varsity Head Coaches are program directors at Kents Hill School. They lead the varsity team in all aspects listed below along with working with coaching staff to develop program-wide goals, skills, strategies, and culture. Although Kents Hill will consider a part-time, seasonal coach, the school ideally seeks a full-time candidate who can fill another role at the school including Assistant Director of Admissions, Director of College Counseling, or classroom teacher.

ADMINISTRATION OF PROGRAM:

- Assist the Athletic Director with scheduling competitions and participation in tournaments.
- Attend NEPSAC/league meetings, including the annual coaches meeting.
- Coordinate with the Assistant AD on vehicle and transportation needs.
- Record accurate season team/individual statistics - responsible for team scorebook being completed each game and returned upon the completion of the season.
- Upload game footage to Hudl, providing video analysis to players.
- Work with Athletic Administrators to distribute and collect school-issued apparel and equipment.

DAY TO DAY RESPONSIBILITIES:

- Maintain all rosters, including tryouts, cuts, swing players.
- Submit game summary within 24 hours of each game to Assistant AD for posting on the website.
- Record Attendance at all practices, games, and team events on campus.
- Text all game results within one hour of game completion to AD, Asst, AD, and Athletic Trainer.
- Post all scores on USHR.
- Report any major game infractions immediately to the Director of Athletics - game misconduct, excessive penalties, and ejections for players or coaches.

EXPECTATIONS AROUND PROGRAM:

- Create a positive and inclusive team culture by developing and articulating clear expectations and guidelines to players and parents.
- Attend all practices and games.
- Work with the Athletic Director and the Admissions Office to recruit and enroll prospective student-athletes and guide them and their families through the inquiry to acceptance phases.
- Prepare practice plans daily to afford maximum efficiency of time and quality of instruction.
- Work with athletes of varying skill levels to help achieve and exceed their potential.
- Work with the AD, College Counseling office, and the student-athlete to develop an appropriate college list and communicate with college coaches.
- Participate in end-of-the-year athletic awards ceremony.

QUALIFICATIONS:

- Prior experience coaching hockey at the high school or college level.
- Knowledge and understanding of rules governing the sport, including NEPSAC/Holt league rules.

HOW TO APPLY:

Kents Hill School has engaged Dovetailed to lead this search. Interested candidates should email a cover letter (addressed to Director of Athletics Becky Kimball), a resume, and a list of at least three professional references consolidated as a single PDF document to Zack Lehman at zack@dovetailedsourcing.com. Please do not contact the school directly.

Kents Hill School is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.

