



Blue Ridge School

ENGLISH TEACHER

Dyke, Virginia

START DATE: August 8, 2024

ABOUT US:

Blue Ridge School is an all-boys, all-boarding college-preparatory school serving 180 students on a 751-acre campus situated along the eastern slope of the Blue Ridge Mountains. Just 20 miles from Charlottesville, Virginia, Blue Ridge School is innovative in its approach to educating young men. Passionate teachers, small classes, strong relationships, lots of opportunities to participate in athletics and co-curricular activities, and a rigorous but supportive college prep curriculum, empower Blue Ridge graduates to thrive in college and beyond. With an average class size of 9 students and teacher autonomy, faculty members are able to help each student discover the best way to master the course material, and challenge each student to reach beyond self-determined limits and fulfill his untapped potential.



THE OPPORTUNITY:

For the academic year 2024-2025, Blue Ridge School seeks an **English Teacher**. The role of English Teacher is a full-time, 9 month, position that has primary responsibilities to plan, organize and implement an appropriate instructional program in a learning environment that guides and encourages students to develop and fulfill their academic potential. This person would be required to teach 4 sections of English each day in a combination of courses that could include: Composition and Literature Survey III, and/or AP Literature/Language.

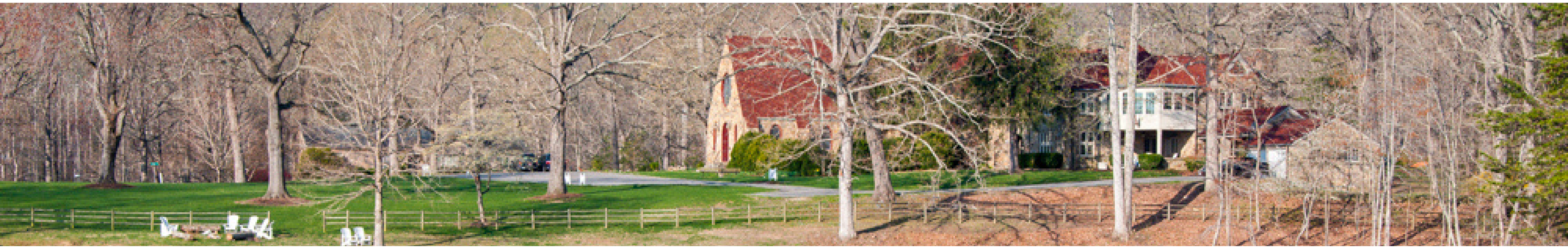
REPORTS TO: Academic Team



THE IDEAL CANDIDATE

The ideal candidate is a committed educator who is at their core, student oriented, collaborative in nature, willing to work with and support the teachers in their department, and has the ability to balance leadership and directives with teacher autonomy. Candidates should have:

- Bachelor's Degree or higher in English or Humanities from an accredited institution.
- Experience working with students of different academic backgrounds and learning profiles preferred, but not required.
- Flexibility, creativity, and willingness to play an active role in the life of the School community.
- Proficient use of technology in the classroom and the theory behind such use.
- Excellent verbal and written communication skills with students, parents, peers, and supervisors.
- Exceptional organizational, planning, problem solving, decision making and critical thinking skills.
- Effective time management skills.



ESSENTIAL DUTIES AND RESPONSIBILITIES

- Plan, prepare and deliver instructional activities that facilitate engaging learning experiences.
- Develop course syllabi and lesson plans in alignment with the English Department's curricular scope and sequence.
- Establish and communicate clear objectives for all learning activities.
- Prepare classroom for class activities.
- Provide a variety of learning materials and resources for use in educational activities.
- Use relevant technology to support instruction.
- Willingness to work with students of different academic backgrounds, utilizing professional development opportunities and experiences to identify and select appropriate instructional resources and methods to meet students' varying learning profiles.
- Instruct and monitor students in the use of learning materials and resources.
- Demonstrate a willingness to engage students in developing solid skills in reading literature for comprehension, appreciation, and interpretation.
- Work with students to improve their writing skills both in formal and creative formats.
- Facilitate instruction in the fundamentals of English grammar by means of familiarizing students with the basic sentence patterns and by the practice of sentence combining, and the strengthening of vocabulary skills.
- Keep up to date with developments in subject area, teaching resources and methods and make relevant changes to instructional plans and activities.
- Assign and grade class work, homework, tests and assignments to include regular constructive feedback on all work and assessments.
- Observe, evaluate, and record each student's overall performance and development.
- Prepare reports and update all necessary records accurately, completely, and timely as required by school policies regarding students' behavior and academic achievement.
- Participate in school meetings and parent meetings.
- Communicate necessary information regularly to students, colleagues and parents regarding student progress and student needs.
- Perform certain advisory duties including but not limited to student support, counseling students with academic problems and providing student encouragement.
- Maintain discipline in accordance with the rules and disciplinary systems of the school.
- Participates on weekday and weekend duty teams.
- Participate in two seasons of co-curricular programming.
- Attends on-campus special events, such as Registration, Parents Weekend, Alumni Weekend, School sponsored mixers, etc.

WHY WORK AT BLUE RIDGE SCHOOL?

Whether you're an educator, administrator, or support person, a career at Blue Ridge School can bring the meaning you seek in your work. You'll work in an incredibly beautiful campus setting helping to shape the lives of diverse young men from many cultures and communities. You'll enjoy a work environment that stresses collaboration and innovation. And you'll be immersed in the Blue Ridge culture—one that is focused on family, community, and mutual support.

Eighty percent of our faculty live on campus; and on-campus housing is provided for many positions. All employees have access to many other unique benefits, including:

- Access to BRS fitness facilities and wilderness trails.
- Meals in the dining hall for you, your family, and your guests.
- A comprehensive and highly competitive benefits package with generous support for professional development and continuing education.
- Structured mentorship, collaborative professional development, and support for educators at every career stage; Blue Ridge fosters a culture of innovation and collegiality.

CERTIFICATES, LICENSES, REGISTRATIONS:

Teaching credential or certification preferred; not required.

PHYSICAL DEMANDS AND WORKING CONDITIONS:

The usual and customary methods of performing the job's functions require the following physical demands: occasional lifting, carrying, pushing, and/or pulling; some climbing and balancing; frequent stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity. Generally the job requires 25% sitting, 25% walking, and 50% standing. The job is performed under minimal temperature variations and under conditions with some exposure to risk of injury and/or illness.



HOW TO APPLY:

Blue Ridge School has partnered with Dovetailed on this search. Interested candidates should email a cover letter (addressed to Dean of Faculty Amber Wilkins), a resume, and a list of at least three professional references consolidated as a single PDF document to Ashlyn Chillemi, Recruiter, at ashlyn@dovetailedsourcing.com.

